

# CASE STUDIES

# CASE STUDY ONE

- PARTICIPANTS

# Money

- Special bank, special use, special authorization
- Contracting with friend

# Ethics

- Grounds crew cutting commissioner grass
- Carpenters working on ED house
- ED and associate contracting with PHA

# Hiring/Personnel

- Sending someone to get job
- Meeting with personnel

# Director

- Firing and appointing new person
- Firing and appointing spouse of commissioner
- “you don’t know who you are messing with”
- False allegations

# Expenses

- Collecting money for educational trip, not attending any meetings
- No receipts provided

# Reports and HUD

- Falsifying reports
- Snubbing HUD



# Daily Activities

- I want to know whenever anybody from HUD is on the property for any reason.
- Who gave any employee the right to nominate you for anything?
- Questioning residents and staff about ED.

# Board Meetings

- Executive Session resolutions and minutes
- Not sticking to agenda: inviting specific residents to speak about the ED
- I didn't vote for that !!

# PHA Attorney

- Seeking to fire the director
- Authorized over 75k to do investigation and fire the director
- Paying for three hours work for reading a two page letter

# Budget

- I don't want any findings
- Don't mention any fraud or "my expenses" to auditor
- Director will be fired if any findings.

# EVICTIIONS

- Do we get involved?
- What are problems telling director not to pursue?
- What if relative of commissioner is the tenant?

# Discrimination

- You are too old to have this position
- You are not the right race to continue to direct this authority
- If you report this to HUD, you will be fired

# Good Things

- Let us know what we need to do to help you with your job
- I know the meeting is next week but I have some questions about one of the issues
- I have a friend who needs a job but I know they will have to apply just like everyone else.

# Conferences

- Board passes resolution charging commissioner if he/she does not attend meals and does not reimburse for meals if one provided
- All attendees must give report to entire board of things they learned: briefing



# LEGAL CASES

- PHA sued for discrimination and retaliation
- Jury returns verdict for 100k.
- Insurance declines to pay for discrimination in violation of law.
- Also violation of ACC.
  
- WHO PAYS?
- LITIGATION GUIDE IMPORTANT

# HUD IG INVESTIGATION

- Finds the PHA has racially discriminated against an employee.
- Employee files EEOC claim.
- PHA tries to settle.
  
- WHAT DOES HUD SAY?

# Conclusion

- ETHICS
- Staying out of trouble
- Don't become personally liable
- This is federal money. Some things cannot be paid with PHA funds.